



PORKKA

Sustainability report

Festivo-Porkka Group 2024

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COMMERCIAL COOLING WITH DECADES OF EXPERIENCE

We are proud to present our first sustainability report for year 2024. This report reflects our commitment to sustainability and responsible business.

Sustainability is a key part of our company's operations, and we are constantly striving to improve the impact of our operations on the environment and society. Our goal is to invest in solutions that reduce energy consumption and carbon emissions, as well as to develop products that support our customers' sustainability goals.

We have compiled the information required by the VSME standard in it as far as it is available. So far, not all of the monitoring required by the standard has been carried out, and as the emissions calculation is also the first for the entire Group, the data still needs to be specified for the coming years. However, we will continue to develop both reporting and emission calculations and strive for continuous improvement also in terms of reportable information.

We thank all our employees, customers and partners with whom we can make changes that make a positive impact. We hope that the report will provide a comprehensive picture of our achievements and future goals. We will continue our work for sustainability.



Subject	Disclosure	Metric
B1. Basis for preparation		
24a	Scope of the report	This report has been prepared according to the Basic and Comprehensive modules of VSME standard
24b	Omitted information due to classified or sensitive information	-
24c	Individual or consolidated report	This report includes Festivo-Porkka Group and all its subsidiaries, listed below.
24d	Names and registered addresses of the reported companies.	Festivo Finland Oy, Ravitie 3, 15860 Hollola Porkka Finland Oy, Ravitie 3, 15860 Hollola Suomen Kotikylmiö Oy, Ravitie 3, 15860 Hollola Porkka UK Ltd: Unit 1 Mare Lane Business Park, Howe Lane Binfield, RG42 5QA, United Kingdom Colia Scandinavia AB: Industrigatan 21, SE-619 33 Trosa, Sverige Colia AS: Ringeriksveien 16, NO-3414 Lierstranda, Norge
24e	Legal form	Limited company
24e	NACE-sector	NACE 28290 Manufacturing of other general-purpose machinery
24e	Balance sheet (€)	22,3 million
24e	Turnover (€)	39,8 million
24e	Number of employees	220
24e	Country of primary operations and location of significant assets	Finland
24e	Geolocation of sites owned, leased or managed	Huurretie 13, 3470 Ylöjärvi, 61° 33' 37.426"N, 23° 32' 7.120"E Salorantie 1, 98310 Kemijärvi, 66° 44' 17.148"N, 27° 21' 35.011"E Ravitie 3, 15860 Hollola, 60° 59' 40.418"N, 25° 32' 19.094"E Porkka UK Ltd: Unit 1 Mare Lane Business Park, Howe Lane Binfield, RG42 5QA, United Kingdom, 51° 27' 46.943"N, -0° 46' 25.917"E Colia Scandinavia AB: Industrigatan 21, SE-619 33 Trosa, Sverige, 58° 54' 32.123"N, 17° 33' 3.532"E Colia AS: Ringeriksveien 16, NO-3414 Lierstranda, Norge, 59° 45' 23.631"N, 10° 15' 41.392"E
25	Sustainability-related certifications	ISO 9001:2015 LRQA 18.12.2024 ISO14001:2015 LRQA 18.12.2024 EcoVadis Bronze medal 24.3.2025

Subject	Disclosure	Metric
B2. Practices, policies and future initiatives for transitioning towards a more sustainable economy		
	a) Practices	Do you have existing sustainability practices/ policies/ future initiatives that address any of the following sustainability issues?
	b) Policies	Are they publicly available?
	c) Future initiatives	Do the policies have any targets?
	d) Targets	
26		Climate Change Yes Yes Yes
		Pollution Yes No Yes
		Water and Marine Resources Yes No No
		Biodiversity and Ecosystems No No No
		Circular Economy Yes Yes Yes
		Own Workforce Yes Yes Yes
27		Workers in the Value Chain Yes Yes No
		Affected Communities No No No
		Consumers and end-users Yes Yes Yes
		Business conduct Yes Yes Yes
B3. Energy and greenhouse gas emissions		
		Energy consumption Renewable Non-renewable Total (MWh)
		Electricity Unknown Unknown 3364
		Heating Unknown Unknown 2496
		Fuels - 204 204
		Total - - 6064
		Greenhouse gas (GHG) emissions Market-based (tCO2e) Location-based (tCO2e)
		Scope 1 47 47
		Scope 2 658 996
		Total 705 1043
29	Energy consumption	
30 a & b	Greenhouse gas (GHG) emissions	
31	GHG-intensity	17,7 tCO2e/M€

Subject	Disclosure	Metric
B4. Pollution of air, water and soil		
	32 If the undertaking is already required by law or other national regulations to report its emissions, or if it voluntarily reports according to an Environmental Management System	Production process does not cause pollution of air, water or soil.
B5. Biodiversity		
	33 Number and area of sites that it owns, has leased, or manages in or near a biodiversity sensitive area.	Production plants in Ylöjärvi ja Hollola are located in an important groundwater area. Total owned area 12ha.
	34a Total use of land (in hectares)	Total use of land in all locations 13,5ha.
	34b Total sealed area	Areas are almost completely sealed
	34c Total nature-oriented area on-site	-
	34d Total nature-oriented area off-site	-
B6. Water		
	35 Total water withdrawal and water withdrawn at sites located in areas of high water-stress	Water is used only for sanitation purposes at the factories and for a personnel restaurant in Ylöjärvi. Total recorded water consumption is 2300m ³ , which includes Ylöjärvi and Hollola plants. In other properties water consumption is included in the rent. No water withdrawn in areas of high water-stress.
	36 Water consumption from production processes.	Water is not used in the production process.
B7. Resource use, circular economy and waste management		
	37 Circular economy principles	We collect separately and recycle generated waste as far as possible. We use recycled packaging materials. We buy office furniture recycled. We design our products to be long-lasting and easy to maintain and repair.
	38a Total annual generation of waste	Non-hazardous waste 290 tons Hazardous waste 5 tons
	38b Total annual waste diverted to recycling or reuse	193 tons reused as material, the rest is used as energy
	38c Significant material flows	Steel in sheets and rolls: 920 tons Chemicals used in polyurethane production: 39 tons

Subject	Disclosure	Metric
B8. Workforce – General characteristics		
39a	Type of employment contract (temporary or permanent)	Permanent: 215, Temporary: 5
39b	Gender	Men: 181, Women: 39, Other: 0, Total: 220
39c	Country of the employment contract	Finland: 203, Sweden: 8, Norway: 6, Great Britain: 3
40	Employee turnover rate	1,50 %
B9. Workforce – Health and safety		
41a	Number and rate of recordable work-related accidents	LTI 11,6
41b	Number of fatalities as a result of work-related injuries and work-related ill health	0
B10. Workforce – Remuneration, collective bargaining and training		
42a	Do the employees receive pay that is equal or above applicable minimum wage for the country it reports in?	Yes. We follow the collective agreement negotiated by The Technology Industries of Finland.
42b	The percentage gap in pay between female and male employees	The remuneration of production workers is based on the definition of the demands of the work. For salaried employees, the salary is based on the job description. Gender does not affect the salary.
42c	The percentage of employees covered by collective bargaining agreements	100 %
42d	The average number of annual training hours per employee, broken down by gender	Total training hours have not been recorded.
B11. Convictions and fines for corruption and bribery		
43	The number of convictions, and the total amount of fines incurred for the violation of anti-corruption and anti-bribery laws.	0
C1. Strategy: Business Model and Sustainability – Related Initiatives		
47a	A description of significant groups of products and/or services offered	Porkka Finland is an internationally renowned Finnish designer and manufacturer of professional refrigeration equipment. Our product range includes various cold storage solutions, software and services.
47b	A description of significant market(s) the undertaking operates in (such as B2B, wholesale, retail, countries);	We operate mainly in the B2B market, the main market area is Northern Europe. Our main areas of activity are hotels and restaurants, medical and research, and the food and marine industries.
47c	A description of main business relationships	Our most important stakeholders are customers, personnel, owners, raw material and service suppliers, and retailers. Our dealer network covers Finland and Northern Europe. We try to use domestic and local suppliers whenever possible.
47d	A description of strategic key elements related to sustainability.	We are constantly working to reduce the environmental impact of our products. This is achieved by improving the quality and energy efficiency of our products, as well as by designing them to be as long-lasting, modular, easy to maintain, reusable and recyclable as possible.

Subject	Disclosure	Metric
C2. Description of practices, policies and future initiatives for transitioning towards a more sustainable economy		
48	Description of practices, policies and future initiatives	If you answered YES to existing practices/ policies/ future initiatives in disclosure B2, please briefly describe them along with their consequent actions.
		Climate change In accordance with our environmental and responsibility policy, we continuously strive to reduce the negative impacts of our operations on the climate and the environment. In accordance with our carbon roadmap, our goal is to achieve zero greenhouse gas emissions from our own factories by 2030. (Scope 1 and 2). The first step was to switch to 100% emission-free electricity at our Ylöjärvi and Hollola factories in 2024. The next goal is to switch to renewable diesel in our service vehicles during 2025. In addition, we aim to replace all refrigerants used in our products with natural ones during 2025.
		Pollution Our operations do not generate direct emissions to air, water or soil. The Ylöjärvi plant is located in an important groundwater area, and we have prepared for chemical leaks or fires with the help of a fire collection system to collect extinguishing water and other harmful chemical emissions so that harmful substances cannot reach the groundwater.
		Circular economy In line with our environmental policy, we are committed to promoting the circular economy and the sustainable use of resources. Where possible, we recycle all production waste as material or energy. Very little waste is delivered to landfill. We are exploring the possibilities of utilising recycled raw materials and looking for new recycling opportunities for waste generated in production and products at the end of their life cycle. With the help of the renovation program for old cold rooms, the service life of the cold room can be extended by up to twofold.
		Own workforce We offer our employees comprehensive occupational health services and occupational well-being benefits. We are constantly developing our occupational safety practices. We train our personnel in safety matters and compliance with ethical principles. Our goal is to improve well-being at work and job satisfaction.
		Workers in the value chain We do not tolerate human rights violations in our supply chain. We require our suppliers to commit to the Conflict Minerals Principles.
		Consumers and end-users Our products meet the requirements of the CE marking and do not contain harmful substances. We are constantly developing our products to be more energy-efficient and easy to maintain and repair. The cold room renovation program helps to extend the lifespan of an existing cold room instead of acquiring a completely new room.
		Business conduct We act in accordance with the laws and regulations that apply to us and maintain good governance. We are committed to complying with the principles of the UN Global Compact in all our operations.
49	The highest senior level in the undertaking accountable for implementing practices/ policies/ future initiatives	Management team and board.
50	Scope 3 -Greenhouse gas emissions	Scope 3-emissions have been calculated for the first time year 2024 and the emissions are 10 109 tCO2e.

Subject	Disclosure	Metric
C3. GHG reduction targets and climate transition		
54a	GHG emission reduction targets	Our aim is to achieve carbon neutrality on our factories in Ylöjärvi, Kemijärvi and Hollola for Scope 1 and 2 by 2030. Scope 3 reduction targets will be set during year 2025.
54b	The base year and base year value	Base year 2024, total scope 1 and 2 -emissions 705 tCO2e
54c	The units used for targets	tCO2e
54d	The share of Scope 1, Scope 2 and, if disclosed, Scope 3 that the target concerns	100% Scope 1 and 2.
54e	List of main actions to achieve targets	The Ylöjärvi and Hollola factories are already using CO2-free electricity. The next measures are the transition to renewable fuels in service vehicles and the acquisition of carbon-neutral district heating.
55	If the undertaking that operates in high climate impact sectors has adopted a transition plan for climate change mitigation, it may provide information about it	A carbon roadmap and targets for zero emissions in Scope 1 and 2 by 2030 have been created.
56	In case the undertaking does not have a transition plan for climate change mitigation in place, it shall indicate whether and, if so, when it will adopt such a transition plan	Emission reduction targets and measures for Scope 3 will be set during 2025.
C4. Climate risks		
57a	Describe climate-related hazards and climate-related transition events, if identified	Climate risks have not been assessed.
57b	Value chain related climate risks	-
57c	Time horizon of hazards and transition events identified	-
57d	Climate change adaptation actions	-
58	The potential adverse effects of climate risks that may affect undertaking's financial performance or business operations	-
C5. Additional (general) workforce characteristics		
59	Female-to-male ratio at management level	Female 21%, male 79%
60	Self-employed who are working exclusively for the undertaking and temporary workers provided by undertakings primarily engaged in 'employment activities	4 temporary workers January-February 2024

Subject	Disclosure	Metric
C6. Additional own workforce information - Human rights policies and processes		
61a	Does the undertaking have a code of conduct or human rights policy for its own workforce	Yes, Code of Conduct is included in the HR Policy
	If yes, does this cover:	
	Child labour	Yes
	Forced labour	Yes
61b	Human trafficking	No
	Discrimination	Yes
	Accident prevention	Yes
	Other?	Freedom of association
61c	Does the undertaking have a complaints-handling mechanism for its own workforce	Yes
C7. Severe negative human rights incidents		
	Does the undertaking have confirmed incidents in its own workforce related to	
	Child labour	No
	Forced labour	No
62a	Human trafficking	No
	Discrimination	No
	Other?	No
62b	If yes, the undertaking may describe the actions being taken to address the incidents described above.	-
62c	Confirmed incidents involving workers in the value chain, affected communities, consumers and end-users? If yes, specify.	-
C8. Revenues from certain sectors and exclusion from EU reference benchmarks		
63a	If the undertaking is active in one or more of the following sectors, it shall disclose its related revenues in the sector(s): controversial weapons	No
63b	The cultivation and production of tobacco	No
63c	Fossil fuel sector	No
63d	Chemicals production	No
64	The undertaking shall disclose whether it is excluded from any EU reference benchmarks that are aligned with the Paris Agreement	No
C9. Gender diversity ratio in the governance body		
65	Gender diversity ratio of governance body	Festivo-Porkka board had 5 members in 2024. Ratio of women 20%.



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Connect with us



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